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Special Announcements

The IPCA 2023 Spring Conference Was a Success!

The IPCA 2023 Spring Conference was a great success! Thank you to our 100+ attendees, sponsors, speakers, and exhibitors for making it such a positive experience. We're proud to announce that we raised \$500 for the H.E.R.O.E.S. Care charity!

Make sure you save the date for our Fall Conference on September 12-13, 2023.
More details coming soon!



Register Today for the May Pest Academy Workshop



The **Illinois Pest Control Association** presents the **May 2023 virtual workshop!** This 3-hour training is led by Gary Wagner of Central Life Sciences, Eric Ham of FMC, and Tim Husen of Syngenta. This workshop covers the following topics: Insect Growth Regulators, IPM and Flea and Tick Control, and Spider Management - Preventive Control Best Practices.

Register Today!

Applications Now Being Accepted for the Arthur Toedtman Memorial Scholarships!



Each year, the Illinois Pest Control Association awards the Arthur Toedtman Memorial Scholarships to one or more students who are involved with the pest control industry, or whose parents, guardians, or close relatives are employed by an IPCA member company. All application packets must be submitted by May 1, 2023. Email completed packets to coordinator@ipcaonline.org or mail to IPCA Scholarship, 10460 North Street, Fairfax, VA 22030.

Apply Today!

Welcome New IPCA Members!

- The Pest Rx, LLC of Fairview Heights, IL

Membership Renewal Time

If you're receiving this newsletter, thank you for being a member of IPCA and the National Pest Management Association! All IPCA members renew on June, 30 of each year and you will soon receive your renewal materials.

If you would like to help IPCA save money and reduce waste, you can use this [link](#) to renew your membership now. You can also now sign up to have your membership auto-renew!

Thank you again for your commitment to growing the industry through IPCA and NPMA!

2023 Calendar of Events

The **Illinois Pest Control Association** is excited to announce the **2023 calendar of events**. Get ready for another busy year of in person *and* virtual events. Start planning what your 2023 will look like by [checking our website](#) for our 2023 event calendar.

In the News

These Cockroaches Tweaked Their Mating Rituals After Adapting to Pest Control

NPR

Human attempts to kill cockroaches with sugary poison have had an unintended consequence: It has cramped the bugs' sex lives. [Read more.](#)

UF/IFAS Entomologist Lists Top Eight Invasive Species That Invade Households and Empty Wallets

Levy Citizen

These insects and rodents that invade households cost U.S. homeowners billions of dollars in damages and thousands of dollars a year in pest control products and services. [Read more.](#)

Top 10 Cities at Risk for a Pest Population Boom This Spring

Facility Executive

After an unseasonably mild winter, here's the National Pest Management Association's list of the 10 U.S. cities most at risk for increased pest populations this spring. [Read more.](#)

Business & Management

5 Simple Ways to Show Your Appreciation to Your Employees

Lolly Daskal

Showing appreciation to your employees is important for building a positive work culture and for retaining top talent. Here are five simple ways to show your appreciation to your employees. [Learn more.](#)

15 Leadership Tips to Fix a Lack of Team Communication

Forbes

If you've noticed a lack of communication among the employees on your team, as their leader, it's important to address the issue before it starts to impact productivity and morale. [Learn more.](#)

Member Center

Applications Now Being Accepted – Executive Leadership Program Class of 2024



We are now accepting applications for the Executive Leadership Program Class of 2024! The Executive Leadership Program (ELP) identifies and trains aspiring association leaders to establish a pipeline of engaged members that represents NPMA's diverse membership. The two-year curriculum involves professional development, association training, monthly mentoring, and attendance at NPMA events. *The deadline to submit your applications is **November 17, 2023**.*

Apply Today!

Showcasing How Pest Pros Make a Real Difference

We all know the demand for skilled trade workers is on the rise. How do you plan to meet the evolving needs of the pest control industry? NPMA's Workforce Development Program is committed to promoting professional excellence and staying informed of the latest industry developments.



Our team is constantly exploring unique approaches to emphasize the importance of pest control as an essential service safeguarding public health and property. The [Careers in Action webpage](#) recognizes pest professionals who are proud to work in

an industry where they can touch millions of lives each day. Check out their stories [here](#). Want a chance to be featured? Inquire today.



Check Out QualityPro's Marketing Resources

Make sure you're making full use of the marketing resources available at QualityProTools.org. If you're looking for ideas for how to use everything there, take a look at our Marketing and Cobranding webinar.

Events

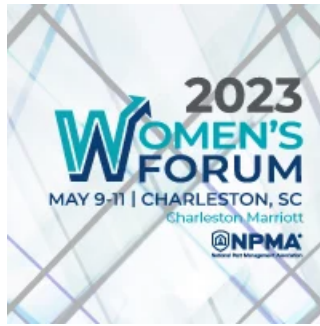
Register Today for the Safety Summit!

The Safety Summit brings together industry experts with businesses of all sizes to discuss safety and risk management within the pest management industry. Topics covered will include employee protection and worksite safety, safe driving, pesticide usage, and how to implement a safety program in your own organization. Increase quality and decrease risk within your business by attending this program.



Register Today!

Register Today for the Women's Forum!



Inspire. Empower. Engage.

The Women's Forum is an opportunity for women and men throughout the pest management industry to create an inclusive environment for all members of their team. During this engaging program, participants will attend sessions on inspiring and impactful leadership, network during interactive workshops and breakout sessions, hear from groundbreaking keynote speakers, and celebrate women across the industry.

Register Today!

Register Today for PestWorld 2023!

Attending PestWorld is about creating possibilities- possibilities to expand your business, grow your career and network, support your customers, and engage in the pest management industry. PestWorld 2023 brings individuals from every facet of the pest management industry from around the globe to share their knowledge, hear different perspectives on business trends, learn the latest technical research, and form lasting bonds within the industry. Join us this year in Honolulu, HI as we come together to connect with one another, be inspired, and learn. Book your hotel stay today!



Register Today!

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